



Association of British Credit Unions Limited

Employment Benefits with ABCUL

July 2024



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Executive Support Officer Benefits Package:

Remuneration

- Salary circa £29,000 depending on experience and pro rata to hours worked
- ABCUL contribution is 6% of your salary into the pension fund and you will contribute a minimum of 2%.

Holidays

Enhanced holiday entitlement over and above the statutory minimum of 22 days in the first 2 years of employment which rises to a maximum of 27 days after 7 years' service.

Enhanced Arrangements/Payments

- ABCUL provides a Death in Service payment of 2 x salary
- Flexible working arrangements in line with the Welfare Policy
- Hybrid working – minimum 1 day a week in the office for part time workers
- Enhanced sick pay arrangements subject to qualifying criteria
- Enhanced maternity and paternity benefits after a qualifying period over and above the statutory minimum.
- Access to an Employee Assistance Programme which offers independent support to any employee if they need counselling or help with difficult issues. In addition the scheme also provides additional benefits such as cashback on any costs for dental, optical or chiropody up to a potential **£800** per annum.
- Kitchen facilities and free tea and coffee
- Access to a workplace Credit Union